



Team Development

1 day training programme



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Target

Teams at all levels

Outline

Continuous improvement in any organisation requires individuals with different skills and abilities. Teams, however, have a much greater chance of having a range of collective abilities than any one individual; hence, in today's setting there is an emphasis on building and developing teams in the workplace. This programme creates an awareness of the roles individuals play within a well-balanced and effective team and the benefit of this to the organisation. At the end of this programme, participants will appreciate the need for effective teams and the importance of balancing roles, skills and abilities.

Objective

The objective of this programme is to build confidence among team members in developing and maximising the performance of effective teams. This is achieved through individual role awareness, an understanding of the contribution of others and opportunities to actively experience the benefits (or consequences) of the skills required for effective teamwork.

Learning Outcomes

At the end of this programme, participants will:

- Know how to develop and maximise the performance of effective teams
- Have greater awareness of individual roles and understanding of the contribution of others
- Have an opportunity to actively experience the benefits (or consequences) of the skills required for effective teamwork
- Have a greater appreciation of the need for effective teams and the importance of balancing roles, skills and abilities
- Be aware of their team's strengths and development areas

Content

The module content will include elements of self-analysis and the active involvement of all participants covering subjects critical to understanding group dynamics and enhancing team performance such as:

- Effective team characteristics
- Team roles
- Managing team performance
- Group dynamics
- Measuring team effectiveness
- The Frame Game (An interactive game that tests the planning, organisation, communication, leadership and team-working skills of team members.)

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As a provider of quality training programmes, shrc guarantee experienced facilitators and tailored content coupled with practical-oriented sessions. Other popular programmes include: Attendance / Absence Management; Competency-based Interviewing; Employment Law Practice; Management Skills; PMDS for Line Managers.

Methodology

The training methods and techniques employed during all programmes will be based on best practice in adult learning.

The methods used include:

- Short lectures - to impart required background information / knowledge.
- Facilitated discussions - to allow for open debate, airing concerns and enhanced participation.
- Case studies - to assist with the practical application of learning.
- Role-plays - to gain experience of using the acquired skills.

Benefits of in-house programmes

- Customisation - tailored to meet your specific training requirements.
- Flexible - where and when you want.
- Cost effective - no travel, no days away, no unrelated expenses.
- Low cost per person - even with small numbers.
- Consistent message throughout your organisation.

Contact us

- To find out more about this programme or any other programmes we have on offer.
- To discuss your current or future training requirements.
- To learn more about our training approach and facilitators.
- Contact Ann at 01-2974070 or email ann@shrc.ie.